



Halton Waldorf School

PEDAGOGICAL DIRECTOR

Candidate Profile

Halton Waldorf School is seeking a Pedagogical Director to join our school starting summer 2020. The Pedagogical Director will bring in-depth Waldorf experience and will work with all constituents of the school including faculty, students, parents, administration and the larger Waldorf educational community.

The ideal candidate will have strong connections to the Waldorf movement and the ability to work within school processes while being attuned to how they can be improved to better serve our community. A strong and demonstrated commitment to collaborative work and consensus decision making is essential for success in this role, as well as an emphatic approach to working with colleagues, students and parents.

Position Overview

The Pedagogical Director serves as the educational leader of the school, ensuring the effective fulfillment of the Waldorf pedagogy to the students by supporting the faculty in their collective and individual work. Working collaboratively, the Pedagogical Director and the Administrative Director provide key leadership in carrying out the school's mission, and facilitate collaboration between the faculty, administration, parents, and board of directors.

In serving as a liaison between all constituencies within the school, the Pedagogical Director works to ensure clear communication and upholding of school policies, curriculum standards and Waldorf best practices within the school community.

Community Building

- Visible and accessible to parent body and parent association
- Support teachers in resolving parent inquiries and concerns
- Enhance the development of parent education together with faculty

Faculty Support and Mentorship

- Provide individual teacher support and development, including a presence at parent meetings and interviews when necessary
- Support faculty development through study and workshops
- Support the mentoring program (substituting for mentors to visit mentees classes)
- Curriculum support (co-teaching/advising in areas of competence)
- Facilitate processes that ensure the school's pedagogical quality, consistency, and continuity
- Liaise with Early Childhood, Grades and High School Chairs and support as needed

Administration and Governance

- Oversee processes that ensure the school's general health and pedagogical quality (including benchmarks; assessments; interviews; main lesson blocks; festivals; resource program; curriculum resources)

- Serve as an active and engaged member of the Collaborative Circle and of the Board of Directors
- Works in collaboration with the faculty and board to uphold the school's mission, vision and values and implementation of the strategic plan
- Ensures that the school's pedagogical policies support the principles of Waldorf Education
- Liaise with administration and board to ensure accurate and timely completion of tasks, communications, and decisions
- Uphold rights-realm responsibilities, including employment agreements and job descriptions, standards of professionalism, school policies and procedures among the faculty

Requirements

- A deep understanding of the Waldorf curriculum and an ongoing commitment to the study of anthroposophy
- Minimum 8 years of professional experience in a Waldorf school
- Expertise in principles of Waldorf education and ability to articulate them within the school community and external groups
- Strong presentation skills and comfort leading large groups and workshops
- Process-oriented with strong organizational and time management skills
- Experience in mentoring and evaluating faculty
- Approachable manner for parents, student, and colleagues
- Able to identify priorities, plan work schedule and meet deadlines
- Clear thinking, resilient, capable of making difficult decisions
- Able to work flexible hours including Occasional evenings and weekends
- First Aid certification; Vulnerable Sector Screening

Halton Waldorf School

Halton Waldorf School was founded in 1984 and is accredited through AWSNA. We have over 200 students from early years through high school, and an outstanding faculty of 50 dedicated professionals. Since inception, the school has been supported by an enthusiastic parent body and board of directors.

Halton Waldorf School is situated on five wooded acres in northeast Burlington, close to the natural wonders of the Niagara Escarpment and the shores of Lake Ontario.

The amenities and culture of Toronto are less than an hour away. We are committed to providing a healthy, beautiful and sustainable environment which supports the pedagogical mission of the school.

Applications

Applicants must be dedicated to excellence in teaching and be committed to developing strong working relationships with parents and colleagues.

This full-time position starts Summer 2020. Full-time employees receive extended health benefits package, tuition remission and support for professional development.

To apply please submit a resume and cover letter to:

Halton Waldorf School Recruitment & Selection Committee
 2193 Orchard Rd
 Burlington, Ontario L7L 7J8

info@haltonwaldorf.com